

Leadership is something that is observed and followed. It is not an anointed position. We did not come to this Chamber to continue to allow the executive branch to run over the American people.

Sitting today is a young man who served his country and is being denied his commanding officer job and is being forced to try to pay back student loans because he dared to say “no” to a vaccine mandate that was politically driven.

What is this side of the aisle doing about it?

Not a damn thing.

What is this side of the aisle doing about open borders?

Nothing. Nothing.

What is this side of the aisle doing about an ATF rule about to make felons out of 10 million Americans or more?

Nothing.

What is this side of the aisle going to do about spending?

Lip service.

We have a debt ceiling approaching, and we are running around like chickens with their heads cut off. We should say something right now. We should pass a bill off this floor saying that we will raise the debt ceiling but only—if you end the disastrous student loans that are going to cost \$400 billion and drive up the cost of higher education, only if you rescind the \$91 billion of unobligated COVID money, only if you go rescind the \$80 billion designed to increase the IRS to go after taxpayers—including, by the way, more often the poorest among us and minorities—only if you will return spending to 2022 levels getting our spending back to preCOVID levels and make sure that we cap spending so we stop funding the woke, weaponized bureaucracy that is going after the American people.

Do that.

Send that over to the Senate. Send that over to the Senate and make CHUCK SCHUMER and the President of the United States choke on it because the American people want us to cut spending right now. They don’t want us dillydallying around going out to focus groups and talking to Frank Luntz and talking about what the hell we are going to do with the American people. But that is too often what this body does and particularly this side of the aisle.

We are not going to have 2 more years of the usual crap that this body continually engages in.

No more spending money we don’t have.

No more allowing lawlessness.

No more open borders.

No more mandates killing the American people.

No more mandates driving up the price of energy by subsidizing unreliable energy and driving up the cost of that energy.

No more.

We are \$32 trillion in debt.

Wide-open borders cause little girls to get sold into the sex trafficking

trade. The New York Times finally wakes up and writes a story about it this week.

What do we do?

We pass a 3-page bill asking the Democrats to say that we will give you reports on inflation but not if there is emergency spending, because everybody has got to have their precious emergency spending.

Oh, gosh, there is a hurricane.

So who cares if it is inflationary?

So you dump \$40 million.

Who cares if it is COVID and you dump \$5 trillion out in the name of an emergency crushing the greatest economy in the history of the world?

No, no. We can’t have a report like that.

The American people are sick and tired of the same old same old. So far, 2 months into the 118th Congress, I am not seeing it a hell of a lot different than the same old same old.

The American people gave Republicans the majority. We ought to darn well use it. It is time to stand up for the American people, and that time is now. That time is not tomorrow. That time is not after another retreat to go figure out how you are going to raise more money. That time is not after another retreat to go look at poll testing.

Come down to the floor of the House of Representatives, stand up for the American people who sent you here, and stop playing games with the election certificate you were given to represent them.

Madam Speaker, I yield back the balance of my time.

ADJOURNMENT

Mr. ROY. Madam Speaker, I move that the House do now adjourn.

The motion was agreed to; accordingly (at 2 o’clock and 25 minutes p.m.), under its previous order, the House adjourned until Friday, March 3, 2023, at 9 a.m.

NOTICE OF ISSUANCE OF FINAL REGULATIONS

FEBRUARY 28, 2023.

Re Notice of Issuance of Final Regulations Pursuant to the Congressional Accountability Act.

Hon. KEVIN MCCARTHY,
Office of the Speaker of the House of Representatives, Washington, DC.

DEAR MR. SPEAKER: On December 14, 2022, the House of Representatives passed House Resolution 1516, thereby approving the regulations adopted by the Board of Directors of the Office of Congressional Workplace Rights that were promulgated under section 203(c)(1) of the Congressional Accountability Act (CAA), 2 U.S.C. §1313(c)(1), to the extent such regulations are consistent with the provisions of the CAA. The approved regulations govern minimum wage, overtime, and exemptions thereto for employees in the House.

Section 304 of the CAA, (2 U.S.C. §1384) provides that, after congressional approval of substantive regulations, the Board shall submit the regulations to the Speaker of the

House of Representatives and the President pro tempore of the Senate. Accordingly, on behalf of the Board of Directors of the Office of Congressional Workplace Rights, I am transmitting the enclosed Notice of Issuance of Final Regulations, together with a copy of the final regulations.

Pursuant to section 304, the Board also requests that the enclosed notice be published in the *Congressional Record* on the first day on which both the House and the Senate are in session following this transmittal.

Sincerely,

BARBARA CHILDS WALLACE,
Chair of the Board of Directors,
Office of Congressional Workplace Rights.
Attachment.

NOTICE OF ISSUANCE OF FINAL REGULATIONS

The Congressional Accountability Act of 1995 (CAA) was enacted into law on January 23, 1995. In general, the CAA applies the rights and protections of 14 federal labor and employment law statutes to covered congressional employees and employing offices. Section 203 of the CAA addresses the application of (a)(1) and (d) of section 6, section 7, and section 12(c) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206 (a)(1) and (d), 207, 212(c)) to covered employees.

Section 203(c)(1) of the Act requires the Board of Directors of the Office of Congressional Workplace Rights (Board) to issue regulations to implement section 203. Section 203(c)(3) of the CAA further requires that the Board issue regulations for covered employees whose work schedules directly depend on the schedule of the House of Representatives or the Senate that shall be comparable to the provisions in the Fair Labor Standards Act of 1938 [29 U.S.C. 201 et seq.] that apply to employees who have irregular work schedules.

The Board, pursuant to section 203(c)(1), adopted and submitted the Regulations Relating to the House of Representatives and Its Employing Offices for publication in the *Congressional Record*. Publication was effectuated on September 28, 2022. The Regulations are attached to this notice.

Pursuant to section 304 of the CAA, 2 U.S.C. §1384, approved regulations become effective not less than 60 days after the date on which they are published in the *Congressional Record*. Although the Board has the authority to provide for an earlier effective date for good cause found, the Board does not find good cause to provide for an earlier effective date for these regulations. Therefore, these regulations will become effective 60 days after the date on which they are published in the *Congressional Record*.

Accordingly, having now been approved by the House, the Board submits its regulations to the Speaker of the House of Representatives for publication in the *Congressional Record*.

BARBARA CHILDS WALLACE,
Chair of the Board of Directors,
Office of Congressional Workplace Rights.

H SERIES OVERTIME EXEMPTION REGULATIONS

PART 541—DEFINING AND DELIMITING THE EXEMPTIONS FOR EXECUTIVE, ADMINISTRATIVE, PROFESSIONAL, AND COMPUTER EMPLOYEES

SUBPART A—GENERAL REGULATIONS

Sec.

541.0 Introductory statement.

541.1 Terms used in regulations.

541.2 Job titles insufficient.

541.3 Scope of the section 13(a)(1) exemptions.

541.4 Other laws and collective bargaining agreements.

SUBPART B—EXECUTIVE EMPLOYEES

541.100 General rule for executive employees.